


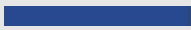
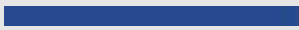




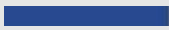
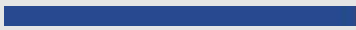





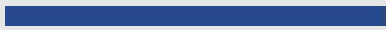
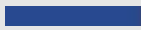

5. HOW DID YOU FIND THE WHOLE EVENT?		% OF RESPONDENTS	NUMBER OF RESPONDENTS
Excellent		38.10%	8
Good		38.10%	8
Average		23.81%	5
Poor		0.00%	0
Number of respondents			21
Number of respondents who skipped this question			0





6. WHAT ARE YOUR THOUGHTS ABOUT THE VENUE?		% OF RESPONDENTS	NUMBER OF RESPONDENTS
Excellent		33.33%	7
Good		52.38%	11
Average		14.29%	3
Poor		0.00%	0
Number of respondents			21
Number of respondents who skipped this question			0

7. HOW WOULD YOU DESCRIBE THE FOOD AND REFRESHMENTS?		% OF RESPONDENTS	NUMBER OF RESPONDENTS
Excellent		28.57%	6
Good		52.38%	11
Average		19.05%	4
Poor		0.00%	0
Number of respondents			21
Number of respondents who skipped this question			0

8. HOW WAS ACCESSIBILITY AT THE VENUE?		% OF RESPONDENTS	NUMBER OF RESPONDENTS
Excellent		28.57%	6
Good		61.90%	13
Average		9.52%	2
Poor		0.00%	0
Number of respondents			21
Number of respondents who skipped this question			0

9. HOW WOULD YOU RATE THE MARKETING OF THE CONFERENCE?		% OF RESPONDENTS	NUMBER OF RESPONDENTS
Excellent		42.86%	9
Good		57.14%	12
Average		0.00%	0
Poor		0.00%	0
Number of respondents			21
Number of respondents who skipped this question			0

10. HOW WOULD YOU RATE THE ADMINISTRATION PRIOR TO THE CONFERENCE?		% OF RESPONDENTS	NUMBER OF RESPONDENTS
Excellent		66.67%	14
Good		23.81%	5
Average		9.52%	2
Poor		0.00%	0
Number of respondents			21
Number of respondents who skipped this question			0

11. HOW WOULD YOU RATE THE ORGANISATION ON THE DAY?		% OF RESPONDENTS	NUMBER OF RESPONDENTS
Excellent		61.90%	13
Good		28.57%	6
Average		9.52%	2
Poor		0.00%	0
Number of respondents			21
Number of respondents who skipped this question			0

## 1. SOCIAL IMPACT...

### 12. HOW DID YOU FIND OUT ABOUT THIS CONFERENCE?

- 1 Email
- 2 From my manager
- 3 No Offence mailing
- 4 Very infomative
- 5 Via colleague
- 6 Through the manager of my organisation
- 7 Via e-mail and also fowarded on from colleagues in the field
- 8 Asked to attend by POPS CEO who received the invite/notice.
- 9 Invitation by email
- 10 twitter
- 11 Alerted to it through my PhD supervisor
- 12 via e-mail
- 13 A colleague was on the mailing list and recommended it for me.
- 14 Was e-mailed from SERCO and my boss
- 15 advertising
- 16 Email
- 17 Via a colleague on the No Offence mailing list
- 18 Email
- 19 Ebulletin
- 20 peer

## 1. SOCIAL IMPACT...

### 13. WHAT ARE YOUR COMMENTS ON THE KEYNOTE SPEAKERS?

- 1 Excellent - good range of topics. Interesting and stimulating
- 2 Informative
- 3 All ok. But vicky pryce was superb, very moving and extremely persuasive
- 4 Very infomative
- 5 Knowledgeable and engaging
- 6 Generally well prepared and relevent
- 7 Mostly very clear presentations some were average and some very good.
- 8 Apart from enjoying all speakers I felt learnt more about the good work that is happening in women's establishments and also learnt more about the women's needs.
- 9 All very helpful. Good, clear presentations.
- 10 very good - although i would have liked to see some more groundbreaking research especially as regards reducing reoffending, developing positive relationships and desisitance.
- 11 They were all good individually. However, having been told at the start that it was going to be a time to express our views there was little opportunity to do so. It felt like one lecture after another. I would have preferred a more interactive approach.
- 12 Good choice of speakers.
- 13 .
- 14 Majority of speakers were OK. Too much emphasis on mental health & personality disorder as opposed to looking at the wider picture of female offending
- 15 all useful - Jackie, Clair and Vicky definitely the highlights. very good panel discussion too
- 16 Thought provoking, some interesting things
- 17 The keynote speakers provided interesting information about the range of projects being undertaken with women - particularly women with mental health needs. The presentations were an appropriate length and, although I had prior knowledge of many of the projects, increased my awareness of their purpose, how they are run and their impact.
- 18 Jackie Russell was excellent Claire Jones, her projects do good work but her presentation missed a good opportunity to wow the audience, reading each line of the stats was unforgivable, this information could have been conveyed in a handout, she made a good contribution on the panel. Vicky Pryce was the star turn, captivating, elequent, thought provoking and motivational the 10.20 slot was hard work, the 2.00 slot was much better with the delivery style keeping the audience listening as in the midst of it all there were gems to be had.
- 19 All very good, though felt that we were going over a lot of the old ground re demographics and need for gender specific services. Perhaps this was suited to the mixed audience though.
- 20 excellent particularly enjoyed the inclusion of the voices of people in the prison system, those personal stories which must have been painful to make for those involved

#### 14. WHAT ARE YOUR COMMENTS ON THE WORKSHOPS YOU ATTENDED?

- 1 Good. Room was too some to do breakout exercises really.
- 2 Interesting
- 3 I went to the one facilitated by st mungos - very effective
- 4 Very infomative
- 5 I liked the case study approach of the Probation workshop
- 6 There was no time for debate the facilitator tried to cover too much, should have reduced content by 75% and focussed on specific key issues.
- 7 The workshop was not entirely what I was expected and I think there was a lack of clear objective with a lot of talking from the persenters and very little time to discuss in groups which was the most interesting bit.
- 8 Although our facilitator was bright and knowledgeable her presentation was a little messy but this may be down to nerves and we were also in a very small room for the number of people so things weren't set up in her favour in the first place.
- 9 The most helpful part of the day for me. I attended the St Mungo's session on women's homelessness etc. and as I work for a homelessness charity myself, I was able to pick up lots of tips. It was also a good networking opportunity.
- 10 Good - but was a little like a marketing campaign for St Mungo's who don't even operate up in YH - there are loads of other similar charities that do operate more closely to the other local services and who have been involved in the sort of work St Mingo's are only just developing for many years now.
- 11 Leicestershire and Rutland Probation. The ideas behind the presentation were good ones. However, the discussion on angry men and needy women did not feel well thought out; it did not take account that there were most likely some DV survivors in the group to whom it could have come across as offensive. It would have been helpful to have handed out details of the case study as it was hard to remember all the details from just one reading. It seemed as if the presenters had already decided that nothing more could have been done rather than really thinking about other ways forward.
- 12 Workshop 2 did not actually address the issues concerning pathways outlined in the description of the session.
- 13 I attended the 'Women in Prison' workshop which was very interesting. Maureen was also a very good speaker and group leader.
- 14 The workshop (2) i found was very disorganised and seemed as through they had no idea what they were trying to get across or what they were trying to take from the workshops. Appeared made up on the spot with little foresight or direction
- 15 st mungos - I know more about st mungos but not a lot else to come out of it
- 16 Not as useful - workshop two.
- 17 I found the workshop I attended (by WIP) inspiring. It prompted me to think about taking different perspectives when working with women.
- 18 Very thought provoking particularly the case study, group the audience for discussion was good, shocking to hear that Probation valued community work and we should commission others to strengthen Probation who is under threat - when all probation for years have had target % spend of budget which most have ignored, where Probation have commissioned Community services they "together" have produced excellent results
- 19 Workshop 2: Poor. Confusing as to what was being asked of us and why. Not really as described before hand. Some of the language and attitude was not condusive with a positive gender model.
- 20 excellent- - breakout 3 , trainer / leader was brilliant considering the short space of time, made me much more interested in the framework and politics of the whole area in discussion

## 15. WHAT DID YOU FIND MOST USEFUL ABOUT THE DAY?

- 1 Overview on work being developed for women with personality disorders. Finding out about other projects - networking.
- 2 Networking
- 3 Networking, generally informing myself about the issues
- 4 Workshop sessions
- 5 Networking
- 6 Networking and seeing the work we do in a wider context
- 7 Presentation on HMP Send
- 8 Networking and learning more about women's needs, the debate was good and all of our comments being documented to send to relevant MP's and the Crown prosecution service who often present cases to male judges who would prefer to sentence a woman instead of a man for the same type of crime.
- 9 See above.
- 10 Networking and as a PhD student linking in with people who I'd like to involve in some shape or form in my research.
- 11 It was helpful to meet colleagues from the voluntary sector and hear about therapeutic communities. I felt that they perhaps have a message about ways of working together and different styles of management and support that is wider than for just therapeutic communities.
- 12 The keynote speakers and the ability to network and make contact with people.
- 13 .
- 14 Networking with other practitioners
- 15 the potential network, the potential to do something with the out put - over to you + happy to help where I can
- 16 occasional moments of inspiration that I will take forward in my day job
- 17 It was all useful and informative.
- 18 Vicky Pryce and Jackie on Women's Breakout
- 19 Therapeutic Communities presentation (HMP Send) PD approaches (Prison, Probation & HMP Foston Hall)
- 20 meeting people face to face- I didnt know anyone in this field as I've only recently started my role deevolving creative work in prisons. This allowed me to gain lots of knowledge and introduce myself to people who work in prisons.



## 16. WHAT DID YOU FIND LEAST USEFUL ABOUT THE DAY?

- 1 Nothing
- 2 Techno hitches and lack of personal mikes
- 3 Nothing really
- 4 Therapeute Community Session, found that I was talked at.
- 5 n/a
- 6 Probably the workshop
- 7 Workshop
- 8 The workshop.
- 9 It was all equally useful.
- 10 Nothing
- 11 The flipchart exercise which it seemed was only used by Sue Clifford.
- 12 The workshop
- 13 It got a little same-y; stating things that had already been covered.
- 14 Workshop
- 15 breakout
- 16 the debate wasn't controversial enough - of course most people present think that many women shouldn't be in prison.
- 17 It was all useful - though I personally found the panel discussion the least useful. The format was good but the questions posed were very broad issues on which there has been a lot of comment, which I think made it difficult for the panel to provide answers which have not already been discussed in detail.
- 18 The start, which was laboured...I am of the school of thought that conference days should start with a bang, otherwise the audience switches off or leaves. It is to be valued if people are prepared to listen to you, never taken for granted
- 19 Workshop
- 20 impossible to know who is who - obviously we have little badges but without peering at peoples chests it was potentially arbitrary who you managed to introduce yrself to / meet (though I seemed to manage it- and I dont know a solution!)

**17. WHAT, IF ANYTHING, WILL YOU DO DIFFERENTLY AS A RESULT OF YOUR ATTENDANCE AT THIS CONFERENCE?**

- 1 Use information to inform service development
- 2 Next time make sure The Reader has a higher profile
- 3 More actively follow the issues, and follow/join the campaign for fewer women to be imprisoned
- 4 No
- 5 n/a
- 6 Think more
- 7 Made me think about more Local Authority and Health engagement in our project so am committed to developing this.
- 8 Integrate the women into our family services more we often struggle to engage some of the womens families into our forums but they key is to work with the women and share with the families their progress. Integrated consensual approach.
- 9 Try to set up Move On Training to get our tenants ready for independence, rather than expecting them to pick things up as they go along.
- 10 I'd like to use some of the key discussion items in my research.
- 11 I will use the material from Stretch for teaching (if it's available) and also inform students about the therapeutic communities available for high risk offenders.
- 12 N/A
- 13 .
- 14 Nothing really springs to mind
- 15 more networking, greater consideration of womens needs
- 16 introduce a few new elements into our current provision that were talked about by other providers and which I found inspirational / potentially useful.
- 17 I no longer work on the front line with women. However the conference provided me with some different perspectives for some research I am currently undertaking on women and desistance.
- 18 Look at elements of the presentations and incorporate some into business developments and service delivery
- 19 Follow up on developments of PD approaches in prisons.
- 20 listen harder

## 18. WHAT IS THE ONE MAJOR LEARNING POINT THAT YOU WILL TAKE FROM THIS CONFERENCE?

- 1 Importance of service user involvement
- 2 How much positive stuff is going on for women in the community and in prisons
- 3 How large a knock-on impact women's imprisonment has
- 4 network sessions
- 5 n/a
- 6 Not sure
- 7 Clearer understanding about PD and mental health services for women.
- 8 That the CJS is sexist and discriminates against women.
- 9 Prison is not the best place for female offenders, although it can be a positive experience for some. Much more work needs to be done in preventing women entering the Criminal Justice system in the first place.
- 10 too many to mention - but probably that this agenda is no way near as close to finishing as I'd previously hoped.
- 11 That people working with this group of service users need consistent formal and informal support.
- 12 I take two; (1) the complexity of the relationship between the MOJ and Dept of Health; and (2) the difficulty of anticipating how recent changes in commissioning arrangements will impact on the delivery of services to meet the needs of particular groups.
- 13 I am interested to look more into the work of 'Women in Prison'
- 14 Mental health plays a key factor in offending behaviour
- 15 the work of womencentre
- 16 Thinking about how well we replicate a 'therapeutic community' within our current provision.
- 17 I have learnt more generally about PD pathways for women.
- 18 I'll be considering further enabling environments
- 19 How Therapeutic Communities work
- 20 offer women (and men) in prison a voice, give them the opportunity to express their lives creatively - verbal and especially non-verbal communication

## 19. WHAT NEW CONTACTS HAVE YOU MADE AS A RESULT OF THIS CONFERENCE?

- 1 Lots!
- 2 The Cambridge Centre York - Nikki Orell York Probation - Women's Services - Harrogate
- 3 About half a dozen solid contacts. I also feel confident to email Vicky P should. I find a solid reason.
- 4 New contacts with Mental Health services
- 5 Several - helpful to have the attendance list
- 6 several
- 7 A number of contacts from women's centre and one-stop shops who I will contact after the event and so was useful.
- 8 My goodness where do I start. I have already emailed new friends at Child Action Northwest and I met and spoke to Vicky Pryce Sue Clifford and Alan Millar. Also met and spoke to Elizabeth Owen Reunite development manager.
- 9 St Mungo's. A police inspector in one of the towns where we our project operates. Vicky Pryce.
- 10 Some new but loads of old re-connects that will be useful.
- 11 Vicky Gavin who has offered to come and talk about her work.
- 12 I was pleased to meet Victoria Gavin from HMP Send and to see Tina Miller again. It was also good to have the chance to talk with Sarah Skett and Laura d'Cruz from NOMS.
- 13 .
- 14 Variety of professionals working with female offenders within and outside the custodial environment
- 15 lots
- 16 some
- 17 The list of contacts provided is very useful. I made particularly useful links with Women In Prison.
- 18 the list that is too small "pt" to read, as a reference source, although had discussions with Tina from SEND, may follow that up and Katherine which I will get in touch with
- 19 HMPI Researcher
- 20 women working in New Hall prison, Rampton Hospital , Womens Centres

## 20. WHAT IMPACT DO YOU BELIEVE OUR CONFERENCES HAVE ON THE CRIMINAL JUSTICE SECTOR AS A WHOLE?

- 1 Not sure - raises awareness but there are some challenges under the TR agenda to ensure women's services are not completely mainstreamed and lost.
- 2 Not sure - this is the first one I've been to but I'm sure it raises awareness
- 3 Bringing the right people together to facilitate energy raising for change
- 4 great insight into the changes.
- 5 n/k
- 6 I think bringing people who share ideas and approaches enables them to pursue good practice in their work and be hopeful about change.
- 7 Not sure.
- 8 bringing service providers from across the CJS will help deliver messages to the key decision makers with regards to what is wrong with the system and those same people often have the ideas for the solutions. We just need the government and commissioners to listen.
- 9 First one I've been to, but I should imagine their greatest impact is in raising awareness of issues.
- 10 Continues to raise the profile of women offenders and supports the consensus of the day that is: 'There must be another more humane and effective way of dealing with women offenders than custodial sentences'
- 11 Not known
- 12 Not sure. New to the organisation.
- 13 .
- 14 Difficult to tell, but got people talking about relevant interest points
- 15 positive and building
- 16 don't know
- 17 This was my first No Offence conference. It was clear that it provided different organisations in the sector a way to share work and potentially work more closely together to attempt to influence policy.
- 18 useful channel, fighting amongst many to be the best
- 19 Bring people together to network
- 20 sharing real experience and good (as well as illuminating bad) practise

## 21. WHAT AREAS WOULD YOU LIKE TO SEE NO OFFENCE! CIC INFLUENCING, AND HOW?

1 Not sure

2 Sentencers

3 Similar conferences on other diversity issues - specially disability, and BME issues

4 joint work approaches with services

5 n/k

6 don't know

7 Not sure

8 human rights of families and children to see there mums/dads more frequently. As of 1st Nov 2013 new IEP came into effect which will and has resulted in the number of visits taking place per inmate being reduced. Sadly some men/women are already disadvantaged and will not move on from basic or standard to earn the privilege of extra visits and so their families loose out. Visits shouldn't be a privilege they are a human right. and the number of visits offenders are entitled to should be equal with a minimum of 6 if convicted. How else can families maintain family ties

9 Employment of ex-offenders.

10 PHE, HM Government, Local Government, CCG, PCCs, etc...

11 Taking a more political stance against the Government.

12 Not sure. New to the organisation

13 .

14 Look at prevention of crime at before offending becomes serious enough to justify custodial sentences

15 collaboration across the sector - convene an umbrella or alliance group?

16 Fewer women in prison, more funding towards intervention work

17 I think the biggest threat to the CJ sector at the moment is the Transforming Rehabilitation agenda. Having been closely involved in Probation's attempts to influence this, at the risk of sounding cynical, I have no idea how you would go about influencing this this other than what you are already doing i.e being CJ practitioners and professionals together.

18 A big question for a 5 min conference feedback

19 -

20 -

## 22. WHO SPECIFICALLY (IF APPROPRIATE) OR WHAT TYPE OF PERSON WOULD YOU LIKE TO SEE ATTEND OUR CONFERENCES?

- 1 Practitioners, policy makers. Potential prime providers
- 2 Politicians and major decision makers
- 3 I think the right people would naturally find their way to your conferences
- 4 Services manager
- 5 n/k
- 6 don't know
- 7 Wider range of statutory partners if to be more effective.
- 8 Those with the money and those who make the decisions to stand up and be accountable and listen.
- 9 PPOs who have "made good" and can share the story of what has helped them the most.
- 10 Reps from all of the above.
- 11 Somebody who is more politically knowledgeable e.g. Lord Ramsbotham or Caroline Lucas.
- 12 Not sure. new to the organisation.
- 13 .
- 14 People who work within the Ministry and policy makers
- 15 commissioners, policy makers, politicians
- 16 no opinion
- 17 I think the conferences need a range of practitioner, academic, policy-maker and ex-offender input as this one had.
- 18 na
- 19 -
- 20 politicians of all levels, police, business leaders, people in prison/ on remand, ex-offenders